

JOB OPPORTUNITIES

Steag Energy Services India is a wholly owned subsidiary of Steag Energy Services GmbH, Essen, Germany. Its portfolio includes O&M, Engineering, IT systems and Training. The company operates approximately 6000 MWs of thermal power plants in India. The following positions now are available for its existing and future assignments in India and abroad. The immediate requirements are for the following O&M positions for 500+ MW coal-based plants.

We are an equal opportunity employer and women candidates are encouraged to apply.

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Head O&M / Deputy Plant Manager

Job Code	SESI/O&M/HO/O&M/20-21/02
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in minimum 500 MW capacity of single Unit.• To lead Operations & Maintenance of Thermal Power Plant.• Ensure Plant availability, reliability & generation as per agreed MoU target with Quality Norms.
Job Profile	<ul style="list-style-type: none">• Resource Planning for O&M, Fuel Management, O&E & MTP etc.• To Lead operational Improvements.
Qualification	BE / B Tech / AMIE from a recognized university.
Years of Experience	20+ years of post qualification experience. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have headed O&M of a large power plant.

Head Operation

Job Code	SESI/O&M/HO/O&M/20-21/03
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in minimum 500 MW capacity of single Unit.• To lead the Operation Team of Thermal Power plant.• Ensure Plant availability, efficiency, monitoring & manpower planning.
Job Profile	<ul style="list-style-type: none">• Ensure safety is the first priority.• Review Plant operation on a daily basis and take corrective action to ensure operations as per plan.• Safety should be the top priority for carrying out Operation.
Qualification	BE / B. Tech. / AMIE from a recognized university.
Years of Experience	15+ years of post qualification experience. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have headed Operations Team of a large power plant.

Head CHP O&M

Job Code	SESI/O&M/HO/CHP/20-21/04
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• To lead the Operation & Maintenance activities of CHP.• Operating & Maintaining CHP with high efficiency & reliability.
Job Profile	<ul style="list-style-type: none">• Maintaining high standards in CHP housekeeping.• Establishing, maintaining & implementing procedures. Implementing best practices in CHP O&M• Ensuring Safety as the top-most priority in all work related areas.
Qualification	BE / B. Tech. / AMIE from a recognized university.
Years of Experience	15+ years of post qualification experience.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have headed O&M of a large power plant.

Head AHP O&M

Job Code	SESI/O&M/HO/AHP/20-21/05
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• To lead the Operation Team of Ash Handling Plant.• Responsible for high availability of and efficiency of ESP, Optimising Mean Time between failure & Mean Time to Repair.• Execution of best O&M AHP practices. Guiding team in spares planning, inventory control, planning of Overhauling etc.
Qualification	BE / B. Tech. / AMIE from a recognized university.
Years of Experience	15+ years of post qualification experience.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have headed Operations Team of a large power plant.

Head Mechanical Maintenance

Job Code	SESI/O&M/HO/MM/20-21/06
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in minimum 500 MW capacity of single Unit.• To lead the Boiler, Turbine, and BOP maintenance of main plant and to execute best maintenance practice.• Responsible for outage planning & management, contractor quality control & resolving issues.• Work with Operations for preventive and corrective maintenance.• Safety should be the top-most priority.
Qualification	BE / B. Tech. / AMIE from a recognized university.
Years of Experience	15+ years of post qualification experience.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Mechanical Maintenance of a large power plant.

Head/In-charge Boiler Maintenance

Job Code	SESI/O&M/HO/MM/20-21/07
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• To lead the Boiler Maintenance Team to maintain equipments in a safe and cost effective manner.
Job Profile	<ul style="list-style-type: none">• Responsible for carrying out routine, predictive, preventive & corrective maintenance.• Preparing, maintaining & analysing boiler tube leakages.• Safety should be the top-most priority.
Qualification	BE / B Tech / AMIE from a recognized university.
Years of Experience	15+ years of post qualification experience. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled Boiler Maintenance in a large power plant.

Head/In-charge Turbine & BOP Maintenance

Job Code	SESI/O&M/HO/MM/20-21/08
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• To lead the Turbine and BOP Team of the Power Plant.• Ensuring availability of all equipments in both areas.
Job Profile	<ul style="list-style-type: none">• Responsible for coordinating with plant operations for any maintenance issues.• Supervision of breakdown and condition based maintenance.• Safety should be the top-most priority.
Qualification	BE / B. Tech. / AMIE from a recognized university.
Years of Experience	15+ years of post qualification experience. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled Turbine & BOP Maintenance of a large power plant.

Head Electrical

Job Code	SESI/O&M/HO/Electrical/20-21/09
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• To lead the Electrical Maintenance Team of Main Plant & BOP.
Job Profile	<ul style="list-style-type: none">• Maintaining Electrical Equipments through routine preventive & predictive maintenance.• Ability to deal with emergencies due to external/internal electrical fault/due to mechanical breakdown etc.• Safety should be the top-most priority.
Qualification	BE / B. Tech. / AMIE from a recognized university.
Years of Experience	15+ years of post qualification experience. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled Electrical Maintenance in a large power plant.

Head C&I

Job Code	SESI/O&M/HO/C&I/20-21/10
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• To lead the C&I Team of main plant, BOP and execute the best maintenance practice.• Monitoring & Tracking progress against maintenance schedule.
Job Profile	<ul style="list-style-type: none">• Guiding Team for spares planning, renovation / modernisation, performing residual life assessment, inventory control.• Safety should be the top-most priority.
Qualification	BE / B. Tech. / AMIE from a recognized university.
Years of Experience	15+ years of post qualification experience. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled C&I Maintenance of a large power plant.

Head Technical Cell / O&E

Job Code	SESI/O&M/HO/O&E/20-21/11
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• Responsible for measuring, analysing energy efficiency performance of plant on a regular basis.
Job Profile	<ul style="list-style-type: none">• Responsible for monitoring of Unit Heat rate and its deviations.• Ensuring operations of Units at a rated parameters, minimising coal consumption etc.• Safety should be the top-most priority.
Qualification	BE / B. Tech. / AMIE from a recognized university.
Years of Experience	15+ years of post qualification experience. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled O&E in a large power plant.

Head Water Chemistry

Job Code	SESI/O&M/HO/Chemistry/20-21/12
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• Responsible for analytical testing, maintaining prescribed chemical conditions of critical equipment and systems, calibration of water & environment equipment and ensuring compliance with environmental permits.• Safety should be the top-most priority.
Qualification	B.Sc. / M.Sc. (Chemistry) BE / B. Tech. / AMIE from a recognized university.
Years of Experience	15+ years of experience of working in power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Chemistry of a large power plant..

Head EHS

Job Code	SESI/O&M/HO/EHS/20-21/13
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• To lead the EHS Team in ensuring zero LTI.• Ensuring Safety Training, mock drills, safety walks. Identifying work place hazards and mitigate the risk.
Job Profile	<ul style="list-style-type: none">• Implementing safe work practices in line with global safety standards.• Prepare daily & monthly report for submission to Management and provide recommendation.
Qualification	Graduate / BE /B. Tech. + Diploma in Industrial Safety
Years of Experience	12+ years of post qualification experience. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled EHS Team in a large power plant.

Head Material Management

Job Code	SESI/O&M/HO/Material Mgmt/20-21/14
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• Leading the Purchase & Stores Team at Site.• Control cost by implementing best practices.• Timely processing of spares of Consumables in co-ordination with Dept Heads.• Ensuring quality and proper documentation.
Qualification	Graduate / MBA / BE / B. Tech. / MM
Years of Experience	12+ years of experience of working in Manufacturing Industry preferably in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled Material Management of a large power plant or a manufacturing plant.

Head Maintenance Planning

Job Code	SESI/O&M/HO/MTP/20-21/15
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in minimum 300 MW capacity of single Unit.• Ensure MTP activities to avoid delay at work.
Job Profile	<ul style="list-style-type: none">• Ensure proper, efficient, & safe maintenance procedures.• Procure & maintain spare parts & materials with an automated inventory control system to maintain plant operations.
Qualification	BE /B. Tech. / AMIE
Years of Experience	15+ years of experience of working in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled MTP in a large power plant.

Head Purchase

Job Code	SESI/O&M/HO/Purchase/20-21/16
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible for Procurement activities of Site. Co-ordinating with various departments, evaluating vendors, tracking & monitoring timely delivery, review of quality, Bill processing, contract closing and ensuring cost effectiveness.• Ensure cost effectiveness in the Purchase process.
Qualification	Graduate / MBA / BE / B. Tech. / MM
Years of Experience	12+ years of experience of working in Manufacturing Industry preferably in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled Purchase activities in a large power plant or a manufacturing plant.

Head Stores

Job Code	SESI/O&M/HO/Material Mgmt/20-21/17
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible for Inventory Management, issuance of item, maintain stock/item list, maintaining outward/inward material entry.• Deployment of best stores practices such as Kizen, Kanban, JIT etc.
Qualification	Graduate / MBA / BE / B. Tech. / MM
Years of Experience	12+ years of experience of working in Manufacturing Industry preferably in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled Purchase activities in a large power plant or a manufacturing plant.

Head Finance

Job Code	SESI/O&M/HO/Finance/20-21/18
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible all the Site related finance activities.• Responsible for vendor payment, account finalisation, processing of bills, co-ordinating with Corporate Finance, dealing with taxation matters such as GST, direct & indirect taxes etc, account reconciliation.
Qualification	ICWA / CA / MBA (F)
Years of Experience	12+ years of experience of working in Manufacturing Industry preferably in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Finance activities in a large power plant or a manufacturing plant.

Manager HR/IR

Job Code	SESI/O&M/HO/HR/20-21/19
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• To manage the HR/IR activities at Site including local issues.• Liaisoning with Client, local administration for peaceful industrial relations.• Managing employees and statutory compliance at Site.• Ensuing HR activities such as Joining, PMS, Training etc are carried out.
Qualification	MBA / PGDPM or equivalent
Years of Experience	8+ years of experience of working in Manufacturing Industry preferably in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled HR/IR activities in a large power plant or a manufacturing plant.

Head HR

Job Code	SESI/O&M/HO/HR/20-21/20
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600MW
Job Profile	<ul style="list-style-type: none">• Leading the HR Department at Site.• Ensuring Manpower availability as per Contract.• Managing Site HR activities such as Joining, PMS, T&D, Employee Grievances, Time & Attendance.• Liaisoning with client for Manpower related issues.
Qualification	MBA / PGDPM or equivalent
Years of Experience	12+ years of experience of working in Manufacturing Industry preferably in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled HR activities in a large power plant or a manufacturing plant.

Head IR

Job Code	SESI/O&M/HO/HR/20-21/21
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Ensure harmonious Industrial relations at all time.• Liaisoning with Client, Sub Contractors, Local Leaders & Administrative Authorities such as Factory Inspector etc.• Ensuring timely statutory compliance at Site, Contract Labour Management etc.
Qualification	MBA / PGDPM or equivalent
Years of Experience	12+ years of experience of working in Manufacturing Industry preferably in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled IR activities in a large power plant or a manufacturing plant.

Shift In-charge (Operation) Main Plant

Job Code	SESI/O&M/HO/Operation/20-21/22
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300MW (single unit) or more.• Should have worked as a UCE/ASI in Power plant.• Responsible for directing team for compliance with Dispatch Instructions, operations routine, switching operations etc.• Monitor continuously project equipment to ensure efficient and safe operation.
Qualification	BE / B. Tech. + NPTI or BOE
Years of Experience	8+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Unit Controller or Asst. Shift In-charge activities in a power plant.

Desk Engineer (Operation) Main Plant

Job Code	SESI/O&M/HO/Operation/20-21/23
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for operating Main Plant & Aux system using DCS Panel and control room MIMIC Panels.• Emergency handling including blackout.• Monitor equipment operations through routine observation, recording & evaluation of data.
Qualification	BE / B. Tech. + NPTI or BOE
Years of Experience	3+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Desk Operation activities in a power plant.

Manager AHP (Operation)

Job Code	SESI/O&M/HO/AHP/20-21/24
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300MW (single unit) or more.• Responsible for round the clock operation of complete AHP.• Monitoring ash evacuation timings, silo/hopper levels, safe operation & shutdown of system/equipment.• Responsible for routine & emergency operation.• Responsible for following PTW system.
Qualification	BE / B. Tech. / AMIE
Years of Experience	8+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled AHP operation activities in a power plant.

AHP Operation Engineer/Senior Engineer

Job Code	SESI/O&M/HO/AHP/20-21/25
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300MW (single unit) or more.• Responsible for silo uploading system, ash conditioner & unloading spout.• Planning & Coordination of all activities of operation of AHP.• Responsible for increase in efficiency of Ash Handling Plant.
Qualification	BE / B. Tech. / AMIE
Years of Experience	5+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled AHP Operation activities in a power plant.

Chemist (DM Plant, Environment, Lab, SWAS)

Job Code	SESI/O&M/HO/Chemistry/20-21/26
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300MW (single unit) or more.• Responsible for maintaining laboratory, analysis of monitoring of water & steam chemistry, coal, oil & gas analysis.
Job Profile	<ul style="list-style-type: none">• Collect and analyze water samples as required to support operation.• Develop and maintain equipment history records.
Qualification	B.Sc. / M.Sc. (Chemistry), BE , B. Tech. (Chemical)
Years of Experience	3+ years of experience of working in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled WTP activities in a power plant.

Manager CHP (Operation)

Job Code	SESI/O&M/HO/CHP/20-21/27
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for operating CHP with high efficiency and reliability.
Job Profile	<ul style="list-style-type: none">• Periodic check of logic, protection & performance equipment.• Handling emergencies, proper housekeeping and creating safe working environment in CHP.
Qualification	BE / B. Tech. / AMIE
Years of Experience	8+ years of experience of working in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled CHP Operation activities in a power plant.

Manager Boiler Maintenance

Job Code	SESI/O&M/HO/MM/20-21/28
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for ensuring availability of all equipments in Boiler area, prepare, maintain & analyse the report of Boiler tube leakage.• Should be adept in handling Mill, Fans, Pressure Parts
Qualification	BE / B. Tech. / AMIE
Years of Experience	8+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled BMD activities in a power plant.

Boiler Maintenance Engineer / Senior Engineer

Job Code	SESI/O&M/HO/MM/20-21/29
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for maintenance of Fans, Mills, Pressure Parts.• Ensuring availability of equipments in Boiler area.• Spares planning, inventory management. Co-ordination with plant operations department.
Qualification	BE / B. Tech. / AMIE
Years of Experience	3+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled BMD activities in a power plant.

Manager / Deputy Manager (Turbine Maintenance)

Job Code	SESI/O&M/HO/MM/20-21/30
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for maintenance of Turbine, deal with emergencies, diagnose breakdown problems, carryout routine maintenance work.• Identify equipment problems, report abnormal condition.• Conduct routine rounds on equipments to ensure proper operation of equipment.
Qualification	BE / B. Tech. / AMIE
Years of Experience	8+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Turbine Maintenance activities in a power plant.

Engineer / Senior Engineer (Turbine Maintenance)

Job Code	SESI/O&M/HO/MM/20-21/31
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for routine maintenance work of Turbine, carry out inspections, monitor & control maintenance cost, deal with emergencies.• Ensure there is continuous cover of the machinery and equipment in case of breakdown.
Qualification	BE / B. Tech. / AMIE
Years of Experience	3+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Turbine Maintenance activities in a power plant.

Manager / Deputy Manager (BOP Maintenance)

Job Code SESI/O&M/HO/MM/20-21/32

Location Anywhere in India

Plant Details Thermal Power Plant of 600 MW

Job Profile

- Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.
- Responsible for managing BOP team and inspecting, maintenance & overhaul of BOP systems.
- Maintenance of Mechanical equipments, doing routine check-up, preventive & predictive maintenance.
- Analyse operational experiences of equipment failure.

Qualification BE / B. Tech. / AMIE

Years of Experience 8+ years of experience of working in a power plant.

Specific Skills

- Knowledge of SAP is must.
- Should have handled BOP Maintenance activities in a power plant.

Engineer / Senior Engineer (BOP Maintenance)

Job Code	SESI/O&M/HO/MM/20-21/33
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for maintenance of Pumps, rotating machines, pressure parts etc.• Responsible for spares planning & inventory management. Co-ordinating with Plant Operations department for plant related jobs.
Qualification	BE / B. Tech. / AMIE
Years of Experience	3+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled BOP Maintenance activities in a power plant.

Manager / Deputy Manager (BOP Maintenance)

Job Code SESI/O&M/HO/MM/20-21/34

Location Anywhere in India

Plant Details Thermal Power Plant of 600 MW

Job Profile

- Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.
- Responsible for managing BOP team and inspecting, maintenance & overhaul of BOP systems.
- Maintenance of Mechanical equipments, doing routine check-up, preventive & predictive maintenance.
- Analyse operational experiences of equipment failure.

Qualification BE / B. Tech. / AMIE

Years of Experience 8+ years of experience of working in a power plant.

Specific Skills

- Knowledge of SAP is must.
- Should have handled BOP Maintenance activities in a power plant.

AHP Maintenance Manager / Deputy Manager

Job Code	SESI/O&M/HO/AHP/20-21/35
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for identification of defects & leakages, attend in a timely manner.
Job Profile	<ul style="list-style-type: none">• Minimise cost of maintenance of ESP & optimise equipment lifecycle cost.• Periodic monitoring of pumps, replacement of bearing, servicing of valves etc.
Qualification	BE / B. Tech. / AMIE
Years of Experience	8+ years of experience of working in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled AHP Maintenance activities in a power plant.

AHP Maintenance Engineer / Senior Engineer

Job Code	SESI/O&M/HO/AHP/20-21/36
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for routine, preventive & corrective maintenance work in AHP.
Job Profile	<ul style="list-style-type: none">• Ensure proper, efficient & safe maintenance of facility equipments.• Servicing of domes, valves, air intake valves etc.• Ensure availability of spares & others for maintenance of ESP.
Qualification	BE / B. Tech. / AMIE
Years of Experience	3+ years of experience of working in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled AHP Maintenance activities in a power plant.

Manager / Deputy Manager Electrical

Job Code	SESI/O&M/HO/Electrical/20-21/37
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for electrical maintenance of Main plant & BOP.• Responsible for maintaining Electrical equipments.• Dealing with emergencies arising due to electrical fault / mechanical breakdown of equipment.
Qualification	BE / B. Tech. / AMIE
Years of Experience	8+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Electrical Maintenance activities in a power plant.

Engineer / Senior Engineer Electrical

Job Code	SESI/O&M/HO/Electrical/20-21/38
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300MW (single unit) or more.• Responsible for routine check-up of all electrical equipments of the plant such as Generators, Power Transformers, HT & LT motors/switchgears etc.• Coordinate with plant operation Department.
Qualification	BE / B. Tech. / AMIE
Years of Experience	3+ years of experience of working in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled Electrical Maintenance activities in a power plant.

Manager / Deputy Manager C&I

Job Code	SESI/O&M/HO/C&I/20-21/39
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for C&I maintenance of Power Plant.• Monitoring & Tracking progress against the maintenance schedules and provide daily updates & status.• Guide the team in spares planning, inventory control and planning for overhauling.
Qualification	BE / B. Tech. / AMIE
Years of Experience	8+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled C&I Maintenance activities in a power plant.

Engineer / Senior Engineer C&I

Job Code	SESI/O&M/HO/C&I/20-21/40
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for maintenance of equipments.• Responsible for routine, preventive & corrective maintenance.• Co-ordination of I&C maintenance with other departments
Qualification	BE / B. Tech. / AMIE
Years of Experience	3+ years of experience of working in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled C&I Maintenance activities in a power plant.

Manager / Deputy Manager MTP

Job Code	SESI/O&M/HO/MTP/20-21/41
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible for identifying trends with equipment work load etc.
Job Profile	<ul style="list-style-type: none">• Review Preventive maintenance schedule.• Interface with Plant management team for predictive maintenance program. Planning of spares etc.
Qualification	BE / B. Tech. / AMIE
Years of Experience	8+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled MTP activities in a power plant.

Engineer / Senior Engineer MTP

Job Code	SESI/O&M/HO/MTP/20-21/42
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Responsible assisting in planning of preventive maintenance schedules.• Coordinating with the departments head based on the planning schedules for preventive as well as during overhauling.• Generating, analysing & preparing reports and data.
Qualification	BE / B. Tech. / AMIE
Years of Experience	3+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled MTP activities in a power plant.

Manager / Deputy Manager (Performance Monitoring)

Job Code SESI/O&M/HO/PM/20-21/43

Location Anywhere in India

Plant Details Thermal Power Plant of 600 MW

- Job Profile**
- Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.
 - Monitor overall plant Performance (heat rate) as well as the Performance of Individual equipment and subsystems.
 - Guide and assist the Maintenance & Operation departments to effect improvements in plant performance and efficiency.

Qualification BE / B. Tech. / AMIE

Years Experience of 8+ years of experience of working in a power plant.

- Specific Skills**
- Knowledge of SAP is must.
 - Should have handled Performance Monitoring activities in a power plant.

Engineer / Senior Engineer (Performance Monitoring)

Job Code SESI/O&M/HO/PM/20-21/44

Location Anywhere in India

Plant Details Thermal Power Plant of 600 MW

Job Profile

- Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.
- Analyse and troubleshoot discrepancies, model prediction & long term operating trends.
- Monitor overall plant performance. Predict consumption of coal, raw water, water treatment & other consumables analyse the result and recommend improvements

Qualification BE / B. Tech. / AMIE

Years of Experience 3+ years of experience of working in a power plant.

Specific Skills

- Knowledge of SAP is must.
- Should have handled Performance Monitoring activities in a power plant.

Safety / Senior Safety Officer

Job Code	SESI/O&M/HO/EHS/20-21/45
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300 MW (single unit) or more.• Ensure zero LTI, conduct safety walks, training for employees/sub contractor employees.• Ensuring statutory compliances and preparing safety reports on a daily basis.• Report incidents and take corrective actions.
Qualification	Graduate / BE / B. Tech. + Diploma in Industrial Safety
Years of Experience	3+ /6+ years of experience respectively of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Safety activities in a power plant.

Environment Officer

Job Code	SESI/O&M/HO/EHS/20-21/46
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300MW (single unit) or more.• Coordination with Environmental monitoring agencies service and day to day reporting of Environment monitoring data.• Ensure statutory compliances in a timely manner. Monitor & apply Environmental legislations.
Qualification	Graduate / BE / B. Tech. / AMIE
Years of Experience	3+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Environmental compliances activities in a power plant.

Fire Officer

Job Code	SESI/O&M/HO/EHS/20-21/47
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Should have worked in Thermal Power plant capacity of 300MW (single unit) or more.• Routine inspection of plant and identification for areas of improvements.• Conducting mock drills, Fire Drill, Rescue drills etc.• Ensure maintenance and inspection of Fire Safety Systems like extinguishers, hydrant system, alarm system, fire pumps etc.
Qualification	Graduate / Diploma / BE / B. Tech. (Fire)
Years of Experience	3+ years of experience of working in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled fire prevention activities in a power plant.

HR/IR Officer

Job Code	SESI/O&M/HO/HR/20-21/48
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible assisting in joining completion of joining formalities, induction, contract labour management, welfare facility at Site.• Complying with statutory compliances in a timely manner. Handling day to day employee grievances.• Managing recruitment related activities of Site.
Qualification	MSW / MBA / PGDPM or equivalent
Years of Experience	3+ years of experience of working in a manufacturing setup, preferably, power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled HR/IR activities in a power plant.

Administrative Officer

Job Code	SESI/O&M/HO/Admin/20-21/49
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible for day to day administrative activities such as allotment and supervision of vehicles.• Canteen management, Fleet Management.• Ensuring timely deliverables as per requirement of Site.
Qualification	Graduate / MBA or equivalent
Years of Experience	3+ years of experience of working in a manufacturing setup, preferably, in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled Admin activities in a power plant.

Engineer / Senior Engineer (IT)

Job Code	SESI/O&M/HO/IT/20-21/50
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible for managing all the IT Asset of the company.• Looking after Networking & Hardware issues of the Site.• Ensuring that the software's and hardware are working in a proper manner.• Providing IT support to Site management as per requirement.
Qualification	Graduate / Diploma / BCA / MCA or equivalent
Years of Experience	3+ years of experience of working in a manufacturing setup, preferably, power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled IT activities in a power plant.

Deputy Manager / Senior Engineer (Civil)

Job Code	SESI/O&M/HO/Civil/20-21/51
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW <ul style="list-style-type: none">• Responsible for maintenance of Site Civil works.• Ensuring materials used at work & work performed are as per specifications.
Job Profile	<ul style="list-style-type: none">• Day to day supervision of site, managing workforce for civil work.• Ensuring Quality execution and Control systems.
Qualification	Diploma / BE / B. Tech. / AMIE
Years of Experience	8+ / 3+ years of experience respectively of working in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled civil activities in a power plant.

Deputy Manager / Manager Procurement

Job Code	SESI/O&M/HO/Material Mgmt/20-21/52
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible for procurement activities at site for spares, consumables etc.• Managing the vendor, identification of new vendors for enrolment.• Ensure Site procurement procedures for procurement activities.
Qualification	Graduate / BE / B. Tech. / AMIE
Years of Experience	8+ years of experience of working in a manufacturing setup, preferably, power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled procurement activities in a manufacturing setup or a power plant.

In-charge Horticulture & Housekeeping

Job Code	SESI/O&M/HO/H&H/20-21/53
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible for the horticulture activities at Site.• Managing the Housekeeping activities of the Guest Houses, Site etc.
Qualification	Graduate / Diploma
Years of Experience	6+ years of experience of working in manufacturing setup preferably in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled horticulture & housekeeping activities in a power plant.

Store Executive

Job Code	SESI/O&M/HO/Material Mgmt/20-21/54
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible for day to day activities of stores, stock of materials without any variance.• Issuance & receipt of material, handling storage materials etc
Qualification	Graduate / Diploma
Years of Experience	3+ years of experience of working in a manufacturing setup preferably in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled store activities in a manufacturing setup or a power plant.

Manager (IT)

Job Code	SESI/O&M/HO/IT/20-21/55
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible all hardware, software & networking related issues at site.• Managing IT Database, Servers, Installation activities etc at Site.• Ensuring the IT Infrastructure is up-to-date and SAP issues are resolved in a timely manner.• Managing & Issuance of IT Assets.
Qualification	MCA / Diploma / BE / B. Tech.
Years of Experience	8+ years of experience of working in manufacturing setup, preferably, in a power plant.
Specific Skills	<ul style="list-style-type: none">• Knowledge of SAP is must.• Should have handled IT activities in a power plant.

Finance Officer

Job Code	SESI/O&M/HO/Finance/20-21/56
Location	Anywhere in India
Plant Details	Thermal Power Plant of 600 MW
Job Profile	<ul style="list-style-type: none">• Responsible for payment of employee and vendor bills, assisting in day to day finance activities, managing vendor payment.• Preparing daily and monthly report for submission to Management, looking after taxation and GST.
Qualification	ICWA / CA / MBA (F)
Years of Experience	3+ years of experience of working in a manufacturing setup, preferably, in a power plant. <ul style="list-style-type: none">• Knowledge of SAP is must.
Specific Skills	<ul style="list-style-type: none">• Should have handled Finance activities in a manufacturing setup or a power plant.