

Exciting Career Opportunities with Guaranteed Employment Training Program for Engineering Graduates

STEAG Energy Services, a wholly owned subsidiary of STEAG Power GmbH, Germany is providing exciting career opportunities by recruiting the New batch of **Graduate Engineer Trainees** under the training cum employment scheme. *Please refer Testimonials from previous batches on page 3.* Trainees shall be appointed as Engineer post successful completion of one-year training program with CTC of ₹ 3.6 Lacs per Annum.

The training program will be carried out under the supervision of the **STEAG Power Plant Learning Center at Noida, which is recognized by Central Electricity Authority (CEA), Government of India, under Indian Electricity Rules and has state-of-the-art learning facilities & conducting this program since 2010.** Industry experienced and high quality faculties will impart professional trainings in all aspects of Operation and Maintenance of Coal & Gas based thermal plants and Renewable energy plants including Solar. Details of the Scheme are as under.

1. Eligibility Criteria, Fee and Stipend

Category	Eligibility	Training Fee
Graduate Engineer Trainees (GETs) – (Batch size in the range of 15 – 30 nos.)	<ul style="list-style-type: none"> AICTE recognized Mechanical, Electrical, Instrumentation, Electronics and Power Engineering graduates with minimum 60% marks in aggregate in Degree Course. Age not exceeding 25 years as on 31st July 2023. Proficient in use of computer; MS Office package; MS Word, Power Point & Excel. Good Written and Speaking skills in English language. 	₹ 2,00,000/- + 18% GST (₹ Two Lakhs + 18% GST)
During the program, besides other facilities, a gross stipend of ₹ 21,500/- per month (inclusive of employee & employer statutory deductions, if any) shall be paid for last six months of the training. Please refer point no. 3 & 4 for the details.		

2. Type, Duration, Date of Commencement of Training and Training Fee

- 2.1 **Type of training:** Power Plant Development Course combining induction, theoretical and practical training followed by On-the-Job training. On successful completion of training, a certificate to this effect shall be issued.
- 2.2 **Duration: One year – Phase # 1** comprising of 6 months for induction, theoretical, simulator training and scheme tracing at O&M site followed by **Phase # 2** comprising of another 6 months of On-the-Job training at various O&M sites of the company.
- 2.3 **Date of Commencement of Training Program – Tuesday, 1st August 2023**
- 2.4 **Fee: ₹ 2 Lacs + 18% GST** payable in two equal installments - 50% i.e., ₹ 1 Lac + GST will be payable before joining the training program and the balance 50% ₹ 1 Lac + GST will be payable after sixth months of the training. The Fee is non-refundable.

3. Facilities

- 3.1 During three months (approx.) of theoretical training program at STEAG India Training Center, Noida, working lunch shall be provided by the company.
- 3.2 During three months (approx.) of Scheme tracing / field training at site location – Accommodation and food arrangements (breakfast, lunch & dinner) as per Company guidelines shall be provided by the company.
- 3.3 During last six months of On-the-Job Training at site location – Accommodation and Working lunch as per Company guidelines shall be provided by the Company on nominal chargeable basis at subsidized rates depending on the site location of their posting

4. Appointment and Compensation packages

During the **Phase # 2** of the training i.e., Six months of On-the-Job training period, **a Gross Stipend of ₹ 21,500/- per month** (inclusive of employee & employer statutory deductions, if any) shall be paid.

After successful completion of prescribed One year training course, trainee shall be appointed on the company role as an Engineer at any of the locations in India with **CTC of ₹ 3.6 Lacs per Annum** on the terms and conditions as applicable at the time of appointment.

5. Selection Process

Shortlisted candidates based on Eligibility Criteria will be assessed through an **Objective type Test** comprising of questions on Technical and Communication Skills. The test would be followed by an interview, which would be conducted **Face to Face at STEAG India Corporate Office, Noida**. Successful candidates would have to pass prescribed medical tests for final selection. Minimum medical standards may be seen in the **Annexure**.

Eligible Candidates will be informed about Date of test and interview separately thru mail.

6. Submission of Documents and Fees

Acceptance of Offer, Medical Report and a Bank Draft of first installment of **₹ 1 Lac + 18% GST** by candidate in favor of **STEAG Energy Services (India) Pvt. Ltd., payable at Noida/New Delhi**, should be received at STEAG India Corporate office in Noida through courier *before two weeks of commencement of the program*.

Payment for first installment of the training fee can also be made through **online payment mode** by remitting directly to company's bank account, the details shall be provided to selected candidates.

If the fee from the selected candidates is not received on time, opportunity shall be extended to waitlisted candidates. All successful candidates who fulfill these requirements shall have to report at **STEAG Power Plant Learning Center, Noida** on the date of commencement of training as indicated in **Point 2.3**. Any falsification of information is subject to rejection of candidates' application at any stage of selection process.

7. How to apply?

Please fill the Application Form available on STEAG India website <https://www.steag.in/en/career> and send the filled in form to training.employment@steag.in (Only Applications received in the prescribed format will be accepted for further process).

STEAG is an equal opportunity employer and has an affirmative gender diversity policy. We encourage female engineers to apply.

The last date for receipt of application is **30th June 2023**.

Testimonials from previous batches of GETs



Satyabrata Bihari – Operational Specialist – RWE Renewables GmbH, Germany (3rd batch)

The training was extremely helpful to understand the basic power plant principles and concepts. Quality of the content was excellent. I really like the unique balance of theory and on-job training. I appreciate the wisdom, experience and personable presentation, which exceeded my expectations. The on-job training provided to us was very concrete and easy-to-follow tools for practical environment. I feel confident in applying this approach to different situations that came knocking throughout my journey. It provided me a good opportunity to grow my knowledge base and improve my job skills to become more effective in the workplace. It also helped me to reinforce my skills and acts as an impetus for improvement. Thank you so much for this valuable training. I really enjoyed it and encourage others to be part of it.



Sweta Pradhan, Engineer – Siemens Energy Corporate Office (8th batch)

I joined STEAG as a Graduate Engineer Trainee (GET) in 2016 and was enrolled into their 1-Year training and certification program on “Operation and Maintenance of Thermal Power Plants”. The kind of training and support provided by the team at STEAG was exceptional. The guidance and support from all the faculties made the training a memorable experience. I have been with STEAG for over 4 years now in the PADO under ST department and I can proudly say that the training program has really helped me shape my career.



Shekhar Kamath – BDO India LLP (12th batch)

The enhanced interactive classroom sessions, in-hand experience of avant-grade simulators sessions, on-job field training and assessments at SESI corporate office & Sites were key instruments of process engagement & involvement with the spectrum of power sector, to nurture and establish me as an associate & proficient Power-plant Engineer. STEAG has throughout been a guardian’s angel and made me confident to execute the best of essential power-engineering & management skills.